



# HEALTH AND SAFETY, INCLUSION AND WELLBEING

Two awards are available in this category, one in **Resources** and one in **Energy**.

**Recognising demonstrated excellence in the development and/or implementation of an innovative solution to an identified work health and safety issue, including areas of mental health, inclusion and wellbeing.**

Example of health and safety programs or projects may include

- Product solution, design or engineering innovation
- Training programs
- Awareness-raising activities or other control measures that reduce the risk of work-related injury and disease, improve wellbeing, actively supporting work-life balance or flexible working arrangements
- Progressing initiatives to increase the diversity of people within the organisation
- Supporting the employment of local and/or Aboriginal peoples
- Approaches that improve gender pay equity and representation
- Targeted training programs to increase participation and retention of people of diverse backgrounds

## 2023 Award winners videos

[SA Power Networks](#)

[KAEFER Integrated Services \(Scaffold Traineeship Program\)](#)

[KAEFER Integrated Services \(SAFE Hands Campaign\)](#)

[Santos](#)

## Section A

Elevator pitch: summarise the project, goals and outcome (maximum 150 words).

## Section B

### Criteria 1 (maximum 1000 words)

Demonstrated work health and safety outcomes. Consider including:

- details of how effectively the solution has improved the health and safety of the identified issue
- description of the results achieved by the project or program including supporting data and evidence of the outcomes
- how the solution has impacted the overall operation of your organisation
- how the project or program outcomes can be used in the future or raise the bar for inclusion and wellbeing in the sector.

## **Criteria 2** (maximum 1,000 words)

Demonstrated ongoing commitment to, and enduring benefit of health and safety and inclusion and wellbeing outcomes. Consider including:

- the risk management system or process used to identify the issue
- demonstration of the commitment to the outcomes of the project or program
- specific resources applied to the project or program for example staff, systems.