



Internship – Sustainability Reporting

About Neoen

Founded in 2008, Neoen is one of the world's leading independent producers of exclusively renewable energy, with expertise in power generation – solar and onshore wind power – and storage. Neoen plays an active role in accelerating the energy transition of the countries where it operates by delivering clean, competitively-priced local energy. Neoen is a high-growth company: its capacity in operation or under construction has quadrupled over the last six years, and now stands at 8.9 GW, with the ambition to reach 10 GW in 2025.

Neoen operates near close to 200 assets across three continents. Its flagships include Western Downs Green Power Hub in Australia, comprised of the largest solar farm in the country (460 MWp) and Western Downs Battery (212 MW / 424 MWh); Collie Battery (219 MW / 877 MWh) one of the world's most powerful large-scale storage systems; France's most powerful solar farm (300 MWp) in Cestas; and Finland's largest wind farm (404 MW) in Mutkalampi.

Neoen is listed in Compartment A of Euronext's market in Paris (ISIN code: FR0011675362, Ticker: NEOEN). Since December 27, 2024, Neoen is majority-owned by Brookfield Renewable Holdings SAS, which filed in January 2025 a simplified cash tender offer for the remaining Neoen shares and OCEANES.

Role purpose

Our Sustainability team is looking for an intern, based in Paris, whose responsibilities will include:

Sustainability Reporting (notably the implementation of the CSRD directive)

- Supporting the Sustainability team and its advisors in implementing the CSRD, particularly through the collection and formatting of internal and external sustainability data, and participating in the analysis of the resulting indicators.
- Assisting in the preparation of reports and documents in collaboration with the Sustainability team, especially for the publication of annual non-financial results.

Non-Financial Communication

- Preparing responses to Sustainability questionnaires from the Group's potential or existing investors.
- Assisting in the preparation of the Group's non-financial communication materials.
- Contributing to the improvement of the Group's non-financial ratings and engaging in dialogue with rating agencies.

Other CSR-related Missions

- Conducting sectoral monitoring to identify best practices in CSR.
- Supporting the implementation of operational actions related to the Group's CSR policy, including the development of the carbon footprint report.
- Participating, if necessary, in the development of internal procedures and recommendations.



Candidate profile

To be eligible to apply for this exciting role, candidates will need skills, experience, and potential to succeed including :

- Last year of a Bachelor or Master's Degree student or undertaking a PhD in Engineering or Business (essential)
- Experience and/or strong interest for the renewable energy industry, sustainability and corporate non-financial responsibility issues (essential)
- Solid analytical skills, strong adaptability, efficiency (essential)
- Strong organizational skills and attention to detail (essential)
- Ability to work independently and on several projects in parallel (essential)
- Strong interpersonal skills, excellent oral and written expression (essential)
- Integrity, ethical standards, and sound judgement (essential)
- Intellectual curiosity, passion and self-motivation (essential)
- Proactive and curious, with strong appetite for international collaboration (essential)
- Leadership and strong team spirit (essential)
- Fluency in English (essential)
- Fluency in French or another European language (desirable)

Conditions

Duration: 6 months

Based in Paris, France