



## Internship - Asset Management Analyst

### About Neoen

Founded in 2008, Neoen is one of the world's leading independent producers of exclusively renewable energy, with expertise in power generation – solar and onshore wind power – and storage. Neoen plays an active role in accelerating the energy transition of the countries where it operates by delivering clean, competitively-priced local energy. Neoen is a high-growth company: its capacity in operation or under construction has quadrupled over the last six years, and now stands at 8.9 GW, with the ambition to reach 10 GW in 2025.

Neoen operates near close to 200 assets across three continents. Its flagships include Western Downs Green Power Hub in Australia, comprised of the largest solar farm in the country (460 MWp) and Western Downs Battery (212 MW / 424 MWh); Collie Battery (219 MW / 877 MWh) one of the world's most powerful large-scale storage systems; France's most powerful solar farm (300 MWp) in Cestas; and Finland's largest wind farm (404 MW) in Mutkalampi.

Neoen is listed in Compartment A of Euronext's market in Paris (ISIN code: FR0011675362, Ticker: NEOEN). Since December 27, 2024, Neoen is majority-owned by Brookfield Renewable Holdings SAS, which filed in January 2025 a simplified cash tender offer for the remaining Neoen shares and OCEANES.

### Missions

Neoen's Global Asset Management serves as a support function to Neoen's global asset management department. Asset managers within the asset management department facilitate the ongoing management of financial, commercial and administrative disciplines necessary to achieve the individual operating assets' maximum potential from a HSES, technical, contractual, financial, socio-economic, and sustainability perspective. Asset managers manage Neoen's operating power plant's globally, ensuring optimal production & revenues are being produced. This department within Neoen also enables the organization to reach its organizational goals by ensuring the management of operating phase risks through the identification and evaluation, and management of controllable factors hindering optimal performance. This while Neoen values the residual results of in-depth analysis of all factors deemed uncontrollable.

Global Asset Management supports the asset management department globally, by analyzing data, reporting performance of the global portfolio to the executive committee, while ensuring the global portfolio performs optimally and encouraging the effective integration of all Neoen's internal support functions. Industrialization of Neoen's asset management procedures and strategies are a core objective of global Asset Management, while standardizing Neoen's asset management approach globally is another. Furthermore, this function also supports the digitalization of Neoen's asset management practices globally.

Part of this approach is to centralize global performance monitoring and reporting, while analysis of data from a global operating portfolio are key in learning and continuously improving to how Neoen manages its power plants around the world.

We are looking for an **Asset Management Analyst** based in Paris (France), within the Global Asset Management function, whose role is to implement and control the methods of analysis and optimization of the performance of the power plants in operation within the entire Neoen portfolio. The role will be data driven, while working very closely with the Global Asset Management Financial Performance Analyst who monitors and controls data flows and coordinates continuous improvement projects forming part of Neoen's Global Asset Management maturity roadmap.

For this role, the candidate must be well acquainted with the industrialization setup vision for organizations, with a continuous improvement mindset. As many systems exist within Neoen's global asset management, the core function will be the review of data to identify inconsistencies, inaccuracy, and be able to present ways of potentially improving the way data are being culminated within the organization in terms of performance of Neoen's operating assets globally. Furthermore, the candidate shall have a strong culture/mindset of improving systems in place which will present an improved cost, production efficiency, and return for Neoen. The candidate also needs to have good knowledge of the energy market in terms of how large scale commercial renewable energy assets (Wind, Solar and Battery Storage systems) operate and to what extent such assets are limited to optimal revenue generation.

Under the supervision of the Global Asset Management Financial Performance Analyst, the main responsibilities of the intern will be the following:

- Monitor the daily performance of Neoen's power plants and assess the achievement of KPI's set for each, while sourcing more improved means to ensure data accuracy and culmination means;
- Observe the Actuals vs Budget and identify the differences;
- Review the loss calculations of each region and establish means to effectively standardize the approach;
- Assist with the coordination and, if needed, project management duties of the Global Asset Management team to initiate and control continuous improvement projects;
- Review existing systems in place by asset management, as well as the Global Asset management maturity roadmap;
- Track real time performance monitoring from the new hypervisor platform being implemented by Neoen, ensuring accuracy / consistency of data being displayed;
- Assist asset management teams with data analytics;
- Review operating expenditure of operating power plants with an aim of establishing benchmarks and trending;
- Monitor daily, weekly and monthly production figures and investigate anomalies;
- Assess trends in asset performance outputs and analyze performance outputs;
- Positively contribute to the establishment of more cost effective O&M operating models, and techniques for global operations;
- Positively assist the Global Asset Management Team, under the leadership of the Global Asset Management Financial Performance Analyst, to achieve global standardization of asset management practices;
- Assist regions to perform in depth calculations of costs associated with the losses incurred "Cost of Minus"; and,
- Perform all administration duties as and when required.

## Candidate profile

To be eligible to apply for this exciting role, candidates will need skills, experience, and potential to succeed including:

- Last year of a Bachelor or Master's degree student or undertaking a PhD in engineering (industrial / civil / mechanical / electrical / environment) preferred, while studies in data driven environments are also favorable
- Knowledge and understanding of renewable energy plants and equipment such as solar or wind plants and associated electrical equipment, auxiliary plant and high voltage infrastructure (essential)
- Knowledge and understanding of basic financial metrics (P&L structure) (essential)



- Knowledge of the different components of an electrical energy production installation, their function and operating modes (wind turbines, solar panels, battery modules, inverters, ...) (desirable)
- Knowledge of Organizational Sustainability targets and ESG (desirable)
- Good report writing skills (desirable)
- Sensibility to Workplace Health, Safety & Environment requirements (desirable)
- Strong motivation to work in a dynamic and versatile environment, you are organized, openminded and autonomous (essential)
- Willingness to take responsibility (essential)
- Excellent communication and liaison skills with the proven ability to effectively interact with internal and external stakeholders (essential)
- Ability to travel to the sites (essential)
- Good soft skills, friendly and ability to work with diverse teams (essential)
- English speaking (essential)
- French or another European language speaking (desirable)
- Driving license (desirable)

**Conditions**

Duration: 6 months

Based in Paris, France