

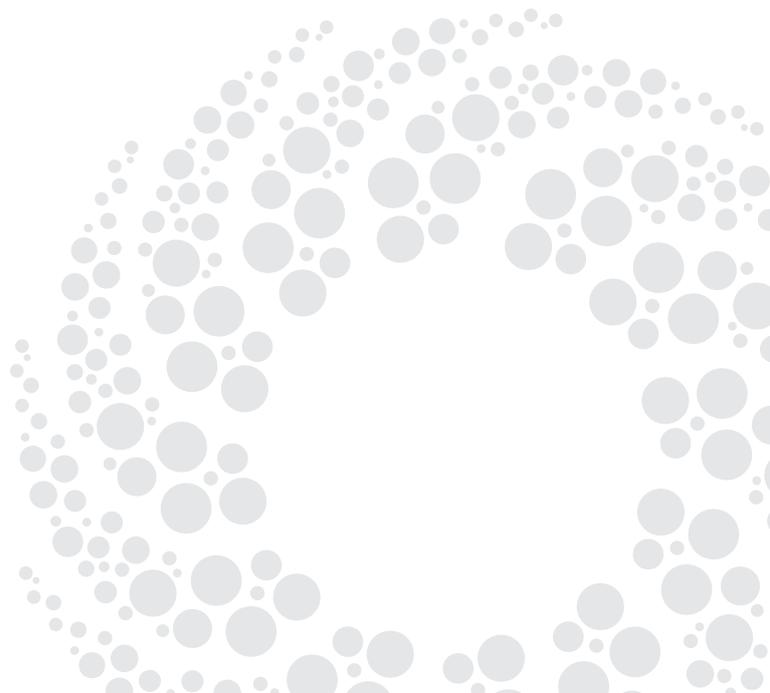
2019

PREMIER'S AWARDS

ENERGY & MINING

Award Guidelines

Recognising Excellence in Energy and Mining



Department for Energy and Mining
Level 4, 11 Waymouth Street, Adelaide
GPO Box 320, Adelaide SA 5001

www.energymining.sa.gov.au

Report Book 2019/00011

This report is also available on Department for Energy and Mining website (see above).

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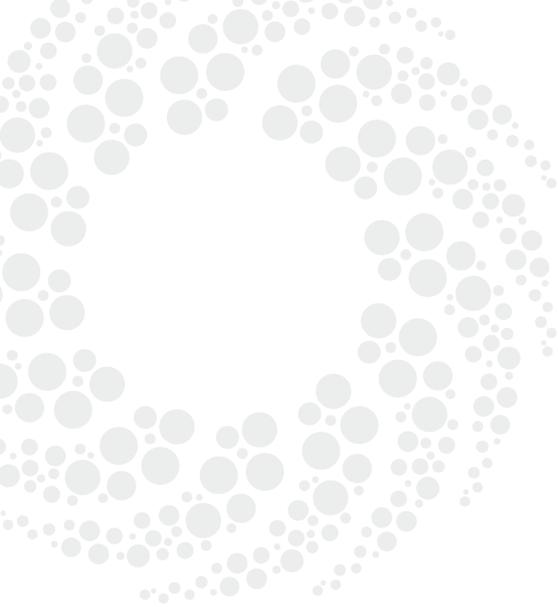
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2019
**PREMIER'S
AWARDS**
ENERGY & MINING

About the Awards

The Premier's Awards in Energy and Mining recognise excellence demonstrated by leading resources and energy sector companies and organisations to improve the economic, environmental, health and social wellbeing of South Australian communities.

The Premier's Awards applaud companies and organisations that:

- recognise South Australia as a place to successfully undertake innovative projects,
- demonstrate leadership in implementing leading practice,
- raise the bar for their competitors across the sector in their workplace practices and community engagement, and
- implement projects that have measurable and valued impacts in the market place of ideas.

Companies and organisations eligible to apply for the Awards must operate in the:

- Energy sector (generation, transmission, distribution, retail, energy products and services)
- Resources sector (mineral, extractives or petroleum exploration or operations) and,
- Mining Equipment, Technology and Services (METS) sector (Note: it is recognised that eligible equipment, technology and/or services companies

can also be active in other industry sectors. This category is intended to recognise the importance of the supply chain partners to the resources and energy sectors).

There are three main award categories:

- Diversity
- Working with Communities
- Innovation (incorporating sub-categories: Environment : Health and Safety : Productivity)

Sub categories of awards in these fields of excellence were created specific to each of the three eligible sectors, with a total of 15 award categories available.

For the first time this year, the Awards also include a Young Achiever category, recognising exceptional achievements in the eligible sectors by a person aged 30 years or under.

Explore our website for more information, including descriptions, case studies and videos of previous Award winners and commendation recipients.

As the Premier's Awards enter their eighth year, the Department for Energy and Mining welcomes the Industry Capability Network (ICN) and SafeWork SA as official partners for the METS sector and our new health and safety awards.



Award categories

Sector	Award categories		
	DIVERSITY	COMMUNITIES	INNOVATION
Resources (mineral, extractives or petroleum exploration or operations)	Diversity	Working with Communities	Innovation: Environmental Management Innovation: Productivity Improvement Innovation: Health and Safety
METS	Diversity	Working with Communities	Innovation: Productivity Improvement Innovation: Export Market Growth
Energy (generation, transmission, distribution, retail, energy products and services)	Diversity	Working with Communities: Delivering Customer Value	Innovation: Productivity Improvement Innovation: Transformational Innovation Innovation: Health and Safety
All sectors eligible	Young Achiever award (under 30)		

Who is eligible to apply?

Any company or organisation that operates in South Australia's minerals, petroleum, quarrying, METS and energy sectors is eligible to apply. The key criteria are that the company or organisation operates in South Australia, irrespective of ownership or headquarter location, and can demonstrate excellence in one or more of the categories listed above.

Please note that previous award-winning projects will not be considered for another award unless the applicant can demonstrate significantly different and/or additional outcomes have been achieved through the project.

Past applicant projects, who were not award winners, may reapply.

Why enter the Premier's Awards for Energy and Mining?

The winning companies or organisations receive formal recognition for their performance and leadership in the energy, resources and METS sectors. They will have an opportunity to share their experiences with government, industry and the community through expanded awareness of their winning program or project. The Award winners will be able to differentiate themselves amongst other companies and organisations. They set an example of excellence in corporate social responsibility and innovation, encouraging others to follow their lead and raising the bar for the rest of their sector.

Entering the Awards provides an opportunity to:

- Demonstrate how these programs and projects have measurable and valued impacts in the marketplace
- Support internal business cases to apply more resources to these types of programs and projects
- Receive recognition for business policies that aim to improve diversity and support communities
- Increase media and brand awareness
- Highlight the company or organisation as an attractive potential employer or business partner

The winner of each Award will receive a framed certificate signed by the Premier and the rights to use the award category logo on their website and marketing material. The Department will promote the achievements of the Award recipients through social media, websites, case studies and short videos.

Administration of the Awards

Confidentiality

All applications will remain commercial-in-confidence. Access will be granted to Department for Energy and Mining Awards administration officers and the relevant judging panel members. The Department for Energy and Mining will seek the approval of the winning applicant prior to publishing any commercially sensitive details of the program or project.

Conditions of entry

The following conditions of entry apply to all applicants:

- Opening date for entries is **9:00 am on Monday 2 September 2019**.
- Closing date for entries is **5:00 pm on Monday 30 September 2019**.
- Applications must be submitted through the Online Awards Portal <https://energyandmining.awardsplatform.com/>.

- Applicants may be asked to provide further documentation or evidence to support their claims.
- Applicants may be requested by the Department for Energy and Mining to provide non-confidential details and/or photographs for publicity purposes pertaining to the Awards.
- Applicants acknowledge the Department for Energy and Mining may distribute media releases regarding the outcomes of the Awards.

How are the Awards judged?

The applications must meet the eligibility criteria.

The Awards will be judged based on the merit of each application, not as a competition between applicants. Small projects are encouraged to apply, as the merit of their project will be assessed taking the size and resources of the company or organisation into consideration.

Applications will be preliminarily judged against criteria for each Award.

A judging panel will be convened for each of the three sectors (resources, METS and energy), comprising representatives from the government and industry sectors.

The judging panel will further discuss criteria assessments and make recommendations on the winning applicants to the Premier after assessing the written applications. The Premier's decision is final.

When will the Awards ceremony take place?

The Awards will be presented on **Friday 15 November 2019** at the InterContinental Adelaide Hotel at a dinner event organised by the Department for Energy and Mining. See the Awards website for further information about the sale of event tickets.

How do I apply?

Applicants must apply through the Online Awards Portal at <https://energyandmining.awardsplatform.com/>.

- An individual user ID and password must be created to access the portal and submit an application.
- Applicants can save partially completed applications for later completion and submission.
- The online application form outlines the weighted criteria that must be addressed and includes strict word limits.
- A brief description of the company or organisation and a company logo is required for use by the Department in Awards promotional activities (e.g. event booklet).
- Keep the answers succinct and to the point – make use of dot points where possible, include tables and graphs as supporting evidence.
- Clearly address each criteria, be to the point, be honest and factual. The STAR format (situation, task, action, result) is one possible way of constructing the response.

- Results must be measurable and be significant to prove the success of the project.
- Up to three (3) supporting attachments may be included. Applicants are advised to keep the length of attached documents to a minimum.
- It is strongly recommended applicants provide a short video presentation of their application. This video does not require professional production, a video shot using a mobile phone is sufficient. Video attachments are not included in the three (3) supporting attachment limit.

Who can I contact for more information?

Mineral Resources Division
Department for Energy and Mining
Phone: (08) 8463 3000

Email: DEM.PremiersAwards@sa.gov.au

Website: http://www.energymining.sa.gov.au/premiers_awards_in_energy_and_mining

Online Awards Portal:
<https://energyandmining.awardsplatform.com/>

RESOURCES SECTOR

Diversity

Recognising a resources sector company or organisation that has proactively taken steps to increase economic and social participation by people from disadvantaged or underrepresented groups.

Examples of workforce inclusion programs and projects include, but are not limited to:

- Targeted training programs for economically and socially disadvantaged people
- Supporting the employment of local and/or Aboriginal people
- Mentoring Aboriginal businesses and providing contract opportunities
- Approaches that improve gender or diversity pay equity and representation
- Targeted training programs to increase participation and retention of people of diverse backgrounds, social groups etc.
- Actively supporting work-life balance
- Flexible working arrangements
- Progressing initiatives to increase the diversity of people in leadership roles

Entries must meet the following requirements to be eligible:

- Relate to a resources sector operation (i.e. mineral, extractives or petroleum exploration or operations)
- Relate to diversity and workforce inclusion activities
- Operate in South Australia (including state waters)
- Meet the three assessment criteria

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated diversity outcomes	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Clearly demonstrate the project/program has achieved positive diversity outcomes</p> <ul style="list-style-type: none"> • Describe the results achieved by the project/program • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. research results, employment statistics, survey results)
2. Commitment to enduring outcomes	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
3. Demonstrated innovation and leadership	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the application of innovative thinking to gain improved diversity outcomes</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits

RESOURCES SECTOR

Working with Communities

Recognising demonstrated excellence in the development of a partnership between a resources sector company and a local community group/s that provides positive outcomes for a local, regional or the South Australian community.

Examples of programs or projects include, but are not limited to:

- Partnering in decision making or engagement approaches
- Partnering in future land use planning
- Consultation activities
- Community events
- Employment of local contractors and/or community organisations
- Activities or programs designed to increase the ability for regional and remote communities to participate in events they would not otherwise have access to
- Activities to develop an engagement culture in the workplace

Entries must meet the following requirements to be eligible:

- Relate to a resources sector operation (i.e. mineral, extractives or petroleum exploration or operations)
- Relate to community engagement or partnership activities
- Operate in South Australia (including state waters)
- Meet the three weighted assessment criteria

Applications can be made individually by either the company or the community group, or as a joint entry by both parties.

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated community outcomes	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Clearly demonstrate the project/program has achieved positive community outcomes</p> <ul style="list-style-type: none">• Describe the results achieved by the project/program

Criteria	Guidance notes
1. Demonstrated community outcomes <i>continued</i>	<ul style="list-style-type: none"> • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. social and economic benefits gained by both the community and the company or organisation) • Clearly demonstrate a partnership/alliance has been established, and the partnership is endorsed and supported by the local community it relates to
2. Commitment to enduring outcomes	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the long-term, enduring benefits to the community and the company or organisation</p> <ul style="list-style-type: none"> • Demonstrate how the partnership made a positive sustainable difference for the community • Explain how the collaboration benefits the local community beyond the life of the resource sector operation • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
3. Demonstrated innovation and leadership	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the application of innovative thinking to gain improved community outcomes</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits

RESOURCES SECTOR

Innovation: Environmental Management

Recognising excellence in the development or implementation of an innovative, environmentally focused program or project.

Examples of environmental programs or projects include, but are not limited to:

- Rehabilitation
- Environmental engineering
- Decommissioning or design
- Pollution prevention
- Scientific research
- Training or education
- Energy conservation
- Resource conservation or intensity reduction
- Waste minimisation

Entries must meet the following requirements to be eligible:

- Relate to a resources sector operation (i.e. mineral, extractives or petroleum exploration or operations)
- Relate to environmental management or research
- Operate in South Australia (including state waters)
- Meet the four weighted assessment criteria

It is important to demonstrate the application has met each of the **four indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated environmental outcomes	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Clearly demonstrate the project/program has achieved positive environmental outcomes</p> <ul style="list-style-type: none">• Describe the results achieved by the project/program• Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. research results, published journal articles, new techniques or equipment that is developed, survey results)

Criteria	Guidance notes
<p>2. Commitment to enduring outcomes</p>	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
<p>3. Economic and social wellbeing of communities</p>	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate the project/program has positively contributed to the community, within the context that the project/program is operating</p> <ul style="list-style-type: none"> • Local, regional or state based contributions could be included • Consider how the community has been involved in the project/program and the benefits realised (e.g. through support of community events, employment programs or consultation activities)
<p>4. Demonstrated innovation and leadership</p>	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate the application of innovative thinking to gain improved environmental outcomes</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits

RESOURCES SECTOR

Innovation: Productivity Improvement

Recognising the development of an innovative solution that has increased the efficiency or productivity of a resources sector company.

Examples of programs or projects include, but are not limited to:

- New production technologies
- Software and data management
- Revised business processes, including automation
- Training programs
- Scientific research
- Process alteration

Entries must meet the following requirements to be eligible:

- Relate to a resources sector operation (i.e. mineral, extractives or petroleum exploration or operations)
- Relate to environmental management or research
- Operate in South Australia (including state waters)
- Meet the four weighted assessment criteria

It is important to demonstrate the application has met each of the **four indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated production outcomes	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Clearly demonstrate the project/program has achieved positive efficiency or productivity outcomes</p> <ul style="list-style-type: none">• Describe the results achieved by the project/program• Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. research results, published journal articles, new techniques or equipment that is developed, survey results)

Criteria	Guidance notes
<p>2. Commitment to enduring outcomes</p>	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
<p>3. Economic and social wellbeing of communities</p>	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate the project/program has positively contributed to the community, within the context that the project/program is operating</p> <ul style="list-style-type: none"> • Local, regional or state based contributions could be included • Consider how the community has been involved in the project/program and the benefits realised (e.g. through support of community events, employment programs or consultation activities)
<p>4. Demonstrated innovation and leadership</p>	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate the application of innovative thinking to gain improved environmental outcomes</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits

RESOURCES SECTOR

Innovation: Health and Safety

Recognising excellence in developing and implementing an innovative solution to an identified work health and safety issue in resources sector operations.

Applicants may be considered in two categories, and will be asked to identify themselves as a:

- small to medium operator (less than 100 employees); or a
- large operator (100 or more employees).

Example of innovative programs or projects include, but are not limited to:

- a product solution, design or engineering innovation
- a training program
- an awareness-raising activity or other control measure that reduces the risk of work-related injury and disease.

Entries must meet the following requirements to be eligible:

- Relate to a resources sector operation (i.e. mineral, extractives or petroleum exploration or operations)
- Relate to work health and safety management or research
- Operates in South Australia
- Meet the 3 weighted assessment criteria.

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Commitment to enduring work health and safety outcomes	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate an ongoing commitment to work health and safety outcomes.</p> <ul style="list-style-type: none">• Detail the WHS issue identified.

Criteria	Guidance notes
<p>1. Commitment to enduring work health and safety outcomes <i>continued</i></p>	<ul style="list-style-type: none"> • Detail the risk management system or process used to identify the issue. • Detail how the hierarchy of control was applied to develop the solution. • Demonstrate the commitment to the outcomes of the project/program. • Discuss specific resources (e.g. staff, systems) invested into the project/program. • Discuss how the solution was developed in consultation with people in your workplace and, if appropriate, external organisations.
<p>2. Demonstrated innovation and leadership</p>	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Demonstrate the application of innovative thinking to gain improved WHS outcomes.</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative. • Show how the project/program outcomes can be used in the future or raise the bar for WHS in the sector.
<p>3. Demonstrated work health and safety effectiveness.</p>	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the effectiveness/outcomes of the project/program.</p> <ul style="list-style-type: none"> • Detail if there is potential for the solution to have broader application. • Detail how effective the solution has been to control the safety issue identified. • Describe the results achieved by the project/program. • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. new techniques or equipment that is developed). • Discuss how the solution has impacted the overall operation of your organisation.

METS SECTOR

Diversity

Recognising an equipment, technology and/or service sector company or organisation that forms part of the resources supply chain, that has proactively taken steps to increase economic and social participation by people from disadvantaged or underrepresented groups.

Examples of workforce inclusion programs or projects include, but are not limited to:

- Targeted training programs for economically and socially disadvantaged people
- Supporting the employment of local and/or Aboriginal people
- Mentoring Aboriginal businesses and providing contract opportunities
- Approaches that improve gender pay equity and representation
- Targeted training programs to increase participation and retention of people of diverse backgrounds
- Actively supporting work-life balance
- Flexible working arrangements
- Progressing initiatives to increase the diversity of people in leadership roles within the organisation

Entries must meet the following requirements to be eligible:

- A company or organisation operating within the Australian Equipment, Technology and Services sector
- Relate to diversity and workforce inclusion activities
- Operate in South Australia (including state waters)
- Meet the three weighted assessment criteria

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated diversity outcomes	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Clearly demonstrate the project/program has achieved positive diversity outcomes</p> <ul style="list-style-type: none"> • Describe the results achieved by the project/program • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. research results, employment statistics, survey results)
2. Commitment to enduring outcomes	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
3. Demonstrated innovation and leadership	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the application of innovative thinking to gain improved diversity outcomes</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits

METS SECTOR

Working with Communities

Recognising demonstrated excellence in the development of a partnership between an equipment, technology and/or service operation and a local community group/s that provides positive outcomes for a local, regional or the South Australian community.

Examples of programs or projects that can be entered for an award include, but are not limited to:

- Partnering in decision making
- Consultation activities
- Community events
- Employment of local contractors or community organisations
- Activities or programs designed to increase the ability for regional and remote communities to participate in events they would not otherwise have access to
- Activities to develop an engagement culture in the workplace

Entries must meet the following requirements to be eligible:

- A company or organisation operating within the Australian Equipment, Technology and Services sector
- Relate to community partnership activities
- Operate in South Australia (including state waters)
- Meet the assessment criteria

Applications can be made individually by either the company or the community group, or as a joint entry by both parties.

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated community outcomes	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Clearly demonstrate the project/program has achieved positive community outcomes</p> <ul style="list-style-type: none">• Describe the results achieved by the project/program

Criteria	Guidance notes
1. Demonstrated community outcomes <i>continued</i>	<ul style="list-style-type: none"> • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. social and economic benefits gained by both the community and the company or organisation) • Clearly demonstrate a partnership/alliance has been established, and the partnership is endorsed and supported by the local community it relates to
2. Commitment to enduring outcomes	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the long-term, enduring benefits to the community and the company or organisation</p> <ul style="list-style-type: none"> • Demonstrate how the partnership made a positive sustainable difference for the community • Explain how the collaboration benefits the local community beyond the life of the METS sector project/program • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
3. Demonstrated innovation and leadership	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the application of innovative thinking to gain improved community outcomes</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits

METS SECTOR

Innovation: Productivity Improvement

Recognising the development and commercialisation of an innovative product or service in South Australia that has increased the productivity of the resources and or/ supply chain equipment, technology and/or service companies and sectors.

Examples of programs or projects include, but are not limited to:

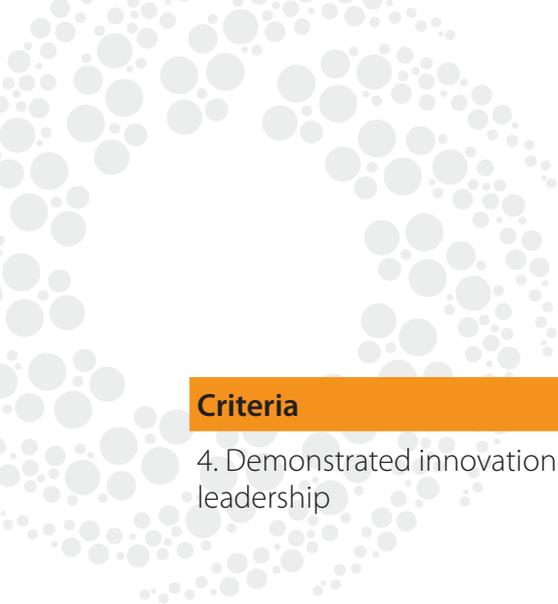
- New engineering methods or technologies
- New equipment or software
- Data management systems
- Revised business processes, including automation
- Training programs
- Scientific research
- Energy efficiency
- Data driven mining and energy decisions
- Social and environmental sustainability, including land rehabilitation
- Exploration under cover
- Advanced extraction
- Mining automation and robotics
- Artificial intelligence

Entries must meet the following requirements to be eligible:

- A company or organisation operating within the Australian Equipment, Technology and Services sector. A joint application by project partners is welcome.
- A significant component of the research and development must have taken place in South Australia
- Relate to an improvement in productivity
- Operate in South Australia (including state waters)
- Meet the three weighted assessment criteria

It is important to demonstrate the application has met each of the **four indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
<p>1. Demonstrated increased productivity</p>	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Clearly demonstrate the project/program has been commercialised and has achieved increased productivity</p> <ul style="list-style-type: none"> • Describe the results achieved by the project/program • Clearly demonstrate the product or service has been successfully commercialised • Provide supporting data and evidence of the outcome of the project/program and the tangible benefits for industry and end-users, including any specific outputs (e.g. research results, published journal articles, survey results or details of the new product or service that has been developed)
<p>2. Demonstrated economic impact</p>	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate how the project/program will generate job creation and economic diversification benefits for South Australia and deliver tangible benefits for industry and end-users</p> <ul style="list-style-type: none"> • Describe any potential to leverage additional investment into South Australia or develop new collaborative partnerships internationally
<p>3. Commitment to enduring outcomes</p>	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines) • Describe any potential to leverage additional investment into South Australia or develop new collaborative partnerships internationally



Criteria	Guidance notes
4. Demonstrated innovation and leadership	<p data-bbox="667 443 1005 477">Indicative Weighting: 20%</p> <p data-bbox="667 495 943 528">Maximum 200 words</p> <p data-bbox="667 546 1362 618">Demonstrate the application of innovative thinking to gain increased productivity</p> <ul data-bbox="667 636 1337 947" style="list-style-type: none"><li data-bbox="667 636 1337 674">• Detail how the project/program was innovative<li data-bbox="667 685 1337 792">• Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector<li data-bbox="667 804 1337 947">• Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits

METS SECTOR

Innovation: Export Market Growth

Recognising the achievement of growth in export markets for technologies, products or services developed and/or produced in South Australia.

Examples of products or services include, but are not limited to:

- Engineering methods or technologies
- Equipment or software
- Data management systems
- Revised business processes, including automation
- Training programs
- Scientific research
- Energy efficiency
- New export locations and/or markets

Entries must meet the following requirements to be eligible:

- A company or organisation operating within the Australian Equipment, Technology and Services sector
- Demonstrates successful establishment of a new export market
- A significant proportion of the development of export market growth must have taken place in South Australia
- Meet the three weighted assessment criteria

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated export market growth	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Demonstrate export market growth for technologies, products or services that have been developed and/or are produced in South Australia</p> <ul style="list-style-type: none"> • Explain the key components of the activity, the process or means through which the export market was increased, including the key enablers that supported success such as access to capital
2. Demonstrated economic impact	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate how the creation of export market growth will generate job creation and economic diversification benefits for South Australia and deliver tangible benefits for industry and end-users</p> <ul style="list-style-type: none"> • Describe any potential to leverage additional investment into South Australia or develop new collaborative partnerships internationally
3. Commitment to enduring outcomes	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)

ENERGY SECTOR

Diversity

Recognising an energy sector company or organisation that has proactively taken steps to increase economic and social participation by people from disadvantaged or underrepresented groups.

Examples of workforce inclusion activities include, but are not limited to:

- Targeted training programs for economically and socially disadvantaged people
- Supporting the employment of local and/or Aboriginal people
- Mentoring Aboriginal businesses and providing contract opportunities
- Approaches that improve gender pay equity and representation
- Delivering targeted training programs to increase participation and retention of people of diverse backgrounds
- Actively supporting work-life balance
- Flexible working arrangements
- Progressing initiatives to increase the diversity of people in leadership roles within the organisation.

Entries must meet the following requirements to be eligible:

- A company or organisation active in the energy sector
- Relate to diversity and workforce inclusion activities
- Be based in South Australia (including state waters)
- Meet the three weighted assessment criteria.

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated diversity outcomes	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Clearly demonstrate the project/program has achieved positive diversity outcomes</p> <ul style="list-style-type: none"> • Describe the results achieved by the project/program • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. research results, employment statistics, survey results)
2. Commitment to enduring outcomes	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
3. Demonstrated innovation and leadership	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the application of innovative thinking to gain improved diversity outcomes</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits

ENERGY SECTOR

Working with Communities: Delivering Customer Value

Recognising companies and organisations that have implemented exemplary customer value programs or projects.

South Australian energy consumers, including businesses and households consider energy costs to be a significant factor impacting their activities. The most vulnerable – those on low incomes, the elderly, those with poor health and those with disabilities – are on hardship programs and payment plans, and face the risk of disconnection and energy debt.

Examples of programs or projects include, but are not limited to:

- Programs to significantly reduce the what consumers pay for electricity
 - Actively assisting/engaging economically and socially disadvantaged people beyond expected hardship requirements to better manage their energy use
 - Assisting customers to have greater personal control over their energy consumption by providing individualised solutions (e.g. energy efficiency)
- Debt management programs
 - Customer reward programs
 - Call centre customer service programs
 - Innovative use of customer energy usage data patterns to drive better value for customers

Entries must meet the following requirements to be eligible:

- A company or organisation active in the energy sector
- Relate to customer value and support activities
- Operate in South Australia
- Meet the three weighted assessment criteria

It is important to demonstrate the application has met each of the **four indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated customer value	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Clearly demonstrate the project/program has achieved positive customer outcomes</p> <ul style="list-style-type: none">• Describe the results achieved by the project/program

Criteria	Guidance notes
1. Demonstrated customer value <i>continued</i>	<ul style="list-style-type: none"> • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. research results, customer statistics, survey results, proven positive outcomes for customers such as reduced debt levels, higher engagement in hardship programs)
2. Commitment to enduring outcomes	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
3. Economic and social wellbeing of communities	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate the project/program has positively contributed to the community, within the context that the project/program is operating</p> <ul style="list-style-type: none"> • Local, regional or state based contributions could be included • Consider how the community has been involved in the project/program and the benefits realised
4. Demonstrated innovation and leadership	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <p>Demonstrate the application of innovative thinking to gain improved customer outcomes</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits

ENERGY SECTOR

Innovation: Productivity Improvement

Recognising the development of an innovative project or technology that has led a South Australia energy customer or group of customers to increase their energy productivity.

This Award recognises the benefits to the State from delivering greater value from the energy that South Australians use, that is doing more using the same or less energy. Improvements in the way we use energy can reduce consumer energy bills, protect the environment, enhance industrial productivity and reduce broader energy system costs.

Examples of projects and programs include, but are not limited to:

- Programs, information and tools that automate or make productive choices easier
- Process improvements to increase value from energy use
- Capturing waste energy for use
- Activities which lift energy performance and improve energy costs
- Products and services which contribute to increased productivity
- Fuel optimisation

Entries must meet the following requirements to be eligible:

- A company active in the energy sector
- The project must deliver an energy productivity improvement
- Be based in South Australia
- Meet the three weighted assessment criteria

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated improved productivity	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Demonstrate the innovative project/program has increased energy productivity</p> <ul style="list-style-type: none"> • Describe the results directly achieved by the project/program • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. evidence of reductions to consumer energy bills, protection of the environment, contribution to a competitive energy market or better management of energy demand)
2. Commitment to enduring outcomes	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
3. Demonstrated innovation and leadership	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the application of innovative thinking to gain improved energy productivity</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits.

ENERGY SECTOR

Innovation: Transformational Innovation

Recognising the companies leading transformation of the energy sector through innovative research, product development and project implementation contributing to a clean energy sector which is affordable, reliable and secure.

This Award recognises that as we transition to a clean energy sector challenges arise to the affordability, reliability and security of our energy supply. South Australia is leading the transition and companies involved in our energy industry are leading the identification, development and implementation of new solutions to ensure consumers continue to receive the energy services they expect.

Examples of programs or projects that can be entered for an award include, but are not limited to:

- Innovative technologies and services
- Research and development
- Energy storage solutions
- Interconnectivity solutions
- Partnerships with other sectors

Entries must meet the following requirements to be eligible:

- A company active in the energy sector
- Demonstrate a disruptive, transformational innovation
- Operate in South Australia
- Meet the three weighted assessment criteria

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Demonstrated impact on the energy market	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Demonstrate the project/program has contributed to the transition of the South Australian energy market</p> <ul style="list-style-type: none"> • Describe how the results achieved by the project/program or technology the innovative project/program has contributed to the delivery of affordable, reliable and sustainable energy • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. research results, published journal articles, new techniques or equipment that is developed, survey results)
2. Commitment to enduring outcomes	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate an ongoing commitment to the outcomes of the project/program</p> <ul style="list-style-type: none"> • Discuss specific resources (e.g. staff, systems) invested into the project/program • Discuss outputs and/or programs that will ensure continued implementation and improvement (e.g. further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines)
3. Demonstrated innovation and leadership	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the application of innovative thinking to develop the transformational project/program</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative • Show how project/program outcomes can be used in future projects and/or raise the bar for competitors across the sector • Consider how the company or organisation has engaged with the sector and the community to show leadership and disseminate examples of excellent achievements and shared benefits.

ENERGY SECTOR

Innovation: Health and Safety

Recognising excellence in developing and implementing an innovative solution to an identified work health and safety issue.

Applicants may be considered in two categories, and will be asked to identify themselves as an:

- energy sector operation; or a
- sub-contractor relating to an energy sector operation.

Example of innovative programs or projects include, but are not limited to:

- a product solution, design or engineering innovation
- a training program
- awareness-raising activity or other control measure that reduces the risk of work-related injury and disease.

Entries must meet the following requirements to be eligible:

- Relate to an energy sector operation, this includes sub-contractor companies
- Relate to work health and safety management or research
- Operate in South Australia
- Meet the 3 weighted assessment criteria.

It is important to demonstrate the application has met each of the **three indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Commitment to enduring work health and safety outcomes	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <p>Demonstrate an ongoing commitment to work health and safety outcomes.</p> <ul style="list-style-type: none">• Detail the WHS issue identified.• Detail the risk management system or process used to identify the issue.• Detail how the hierarchy of control was applied to develop the solution.

Criteria	Guidance notes
1. Commitment to enduring work health and safety outcomes <i>continued</i>	<ul style="list-style-type: none"> • Demonstrate the commitment to the outcomes of the project/program. • Discuss specific resources (e.g. staff, systems) invested into the project/program. • Discuss how the solution was developed in consultation with people in your workplace and, if appropriate, external organisations
2. Demonstrated innovation and leadership	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the application of innovative thinking to gain improved WHS outcomes.</p> <ul style="list-style-type: none"> • Detail how the project/program was innovative. • Show how the project/program outcomes can be used in the future or raise the bar for WHS in the sector.
3. Demonstrated innovation and leadership	<p>Indicative Weighting: 30%</p> <p>Maximum 300 words</p> <p>Demonstrate the effectiveness/outcomes of the project/program.</p> <ul style="list-style-type: none"> • Detail if there is potential for the solution to have broader application. • Detail how effective the solution has been to control the safety issue identified. • Describe the results achieved by the project/program. • Provide supporting data and evidence of the outcome of the project/program, including any specific outputs (e.g. new techniques or equipment that is developed.) • Discuss how the solution has impacted the overall operation of your organisation.

ALL SECTOR

Young Achiever

Recognising the value and exceptional achievements of future leaders in the resources, METS and/or energy sectors

New in 2019, based on 2018 judging panel feedback, this Award recognises the significant impact of inspirational and dedicated young South Australian resources, METS and/or energy sector professionals aged 30 years or younger.

The leadership displayed by young professionals who are excelling in their role may:

- Contribute to the ongoing sustainability, community and economic development of the sector and the State
- Advance technological, engagement, legal, scientific, environmental, operational or other innovations with the potential for local, national and global impact
- Promote the positive reputation of the sector

Entries must meet the following requirements to be eligible:

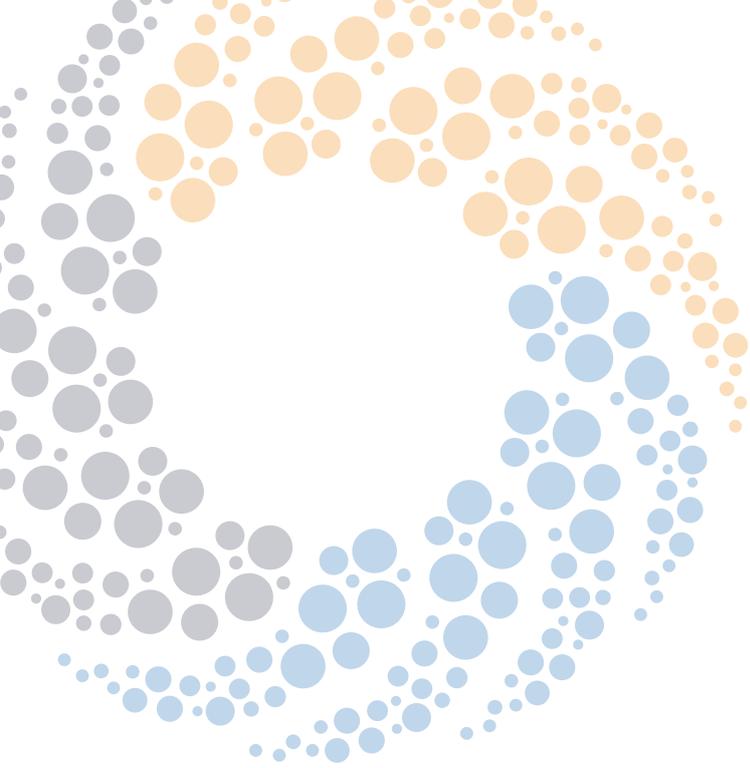
- A person aged 30 years or under (as at the closing date for applications). Proof of age is required
- Currently working in the resources, METS (or equivalent) or energy sector

- Achievements substantially achieved in South Australia
- Provide a description of current role and responsibilities and an overview of your employer's organisation
- Provide two referees
- Meet the three weighted assessment criteria

It is recommended the application is submitted by the nominee. Employers and colleagues are strongly encouraged to advise potential nominees of the Awards program and work with the nominee to prepare an application.

It is important to demonstrate the application has met each of the **four indicative weighted criteria**. The weighting is indicated below and is also reflected in the maximum number of words permitted.

Criteria	Guidance notes
1. Personal qualities and skills	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <ul style="list-style-type: none"> Describe why you believe you should be awarded a Young Achiever Award in 2019, with reference to personal qualities and skills that underpin your professional achievements
2. Career and academic achievements	<p>Indicative Weighting: 40%</p> <p>Maximum 400 words</p> <ul style="list-style-type: none"> Describe your career and/or academic achievements, with a particular focus on the last three (3) years (up to closing date for applications) Please provide specific details about project outcomes delivered, presentations and/or publications
3. Demonstrated sector innovation and leadership	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <ul style="list-style-type: none"> Describe how your achievements have an impact on the broader sector you are employed in (i.e. beyond your employer organisation) Provide specific examples of leadership roles undertaken Describe the key issues you think will affect the sector's professionals in the coming decade and how these can be managed
4. Future goals	<p>Indicative Weighting: 20%</p> <p>Maximum 200 words</p> <ul style="list-style-type: none"> Describe your career and/or academic goals for the next five (5) years. How are you working towards your future goals?



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