

2024

PREMIER'S AWARDS

NOMINATION GUIDELINES

RECOGNISING EXCELLENCE
IN ENERGY AND MINING





The Premier's Awards in Energy and Mining is hosted by the Department for Energy and Mining.

energymining.sa.gov.au/PremiersAwards

**21 November 2024
SkyCity Adelaide**

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Now is your chance to nominate for the Premier's Awards in Energy and Mining 2024.

We are looking for companies and individuals with projects or programs that have delivered innovative outcomes, leading practice or exceptional leadership in the energy and mining sectors.

WHY APPLY?

Sharing your achievements with government, industry and the wider public expands awareness of your projects or programs, and sets an example of excellence in corporate social responsibility and innovation.

Entering the awards provides you with an opportunity to:

- demonstrate how your projects and programs have measurable and valued impact
- receive recognition for business policies that aim to improve diversity and support communities
- increase your media and brand awareness
- highlight your company or organisation's attractiveness as a potential employer or business partner.

Winners and finalists may be recognised by the Department for Energy and Mining through social media, websites, case studies and short videos. The winner of each award will have the right to use the award logo on their website, social media platforms and marketing material.

KEY DATES

18 June – Nominations open

2 July – Dinner ticket sales open

26 August– Nominations close

21 November – Awards Presentation Dinner, SkyCity Adelaide

Each finalist will receive two complimentary tickets to the presentation dinner. Additional tickets will be available for purchase.

DEM.PremiersAwards@sa.gov.au

www.energymining.sa.gov.au/premiersawards

Online awards portal:

www.energyandmining.awardsplatform.com

CATEGORIES MATRIX

	RESOURCES	ENERGY
Community and collaboration	✓	✓
Environment	✓	✓
Productivity improvement	✓	✓
Health and safety, inclusion and wellbeing	✓	✓
Young achiever	✓	
Young Indigenous achiever	✓	

Note: If you are an Equipment, Technology and Services (ETS) company please apply in the area in which your project or program most closely aligns.

Individual sectors

Nomination for these awards can be made in the Resources and Energy categories, creating eight awards in total.

Community and collaboration

Recognising demonstrated excellence or innovation in working with communities to deliver positive outcomes or collaborating with others to showcase vision to bring opportunity and/or transformational change.

Environment

Recognising demonstrated excellence in delivering positive environmental outcomes.

Productivity improvement

Recognising a project or program that has improved efficiency, productivity or competitiveness.

Health and safety, inclusion and wellbeing

Recognising demonstrated excellence in the development and/or implementation of an innovative solution to an identified work health and safety issue, including areas of mental health, inclusion and wellbeing.



Overall awards

Young achiever (30 years of age or younger)

Recognising the value, exceptional achievements and significant impact of inspirational and dedicated people working in South Australia in the energy or resources sector aged 30 years or younger.

Young Indigenous achiever (30 years of age or younger)

Recognising the value, exceptional achievements and significant impact of inspirational and dedicated people working in South Australia in the energy or resources sector aged 30 years or younger.

ELIGIBILITY

To be eligible to nominate for the Premier's Awards 2024, companies, organisations or individuals must meet the following criteria.

1. Operate or work in any of the following sectors

- Energy (generation, transmission, distribution, retail, energy products and services)
- Mining
- Petroleum
- Quarrying
- Resource exploration
- Equipment, technology and services (ETS)

- 2. The company, organisation or individual must operate or work in South Australia, irrespective of ownership or headquarter location.**
- 3. Previously awarded projects or programs will not be considered for another award in the same category, unless the applicant can demonstrate a significant difference and/or additional outcome has been achieved through the previous winning project or program, or evolution of the project or program scope.**
- 4. Resubmission will only be allowed by agreement of the full judging panel in that category or division. The judge's decision will be final, and no other correspondence entered into.**

SELECTION PROCESS

The Department for Energy and Mining (DEM) will administer and manage the awards process.

The judging panel will be made up of representatives from DEM along with those appointed from other government and industry sectors. Each nominee will be assessed against the selection criteria and judged on individual merit, not as a competition between nominees. The size and resources of the company or organisation will be considered when assessing the merit of each nomination.

All companies, large or small, with large or small projects or programs, are encouraged to apply. The judging panel will make recommendations on the winning nominees to the Premier, and the Premier's decision is final.

Submitting your nomination

All nominations must be submitted via the online portal: <https://energyandmining.awardsplatform.com>

1. Review the portal, including all eligibility and award criteria.
2. Read and agree to the conditions of entry.

3. Make sure you are nominating in the correct category. Judges reserve the right to, with the nominees permission, move nominations to a different category if they feel it better fits within that category.
4. Register on the nomination portal home page to create an account.
5. Check your email to verify your address.
6. Gather all relevant details before starting your nomination. You can save it and return to make edits at any time during the nomination period.
7. Ensure you address all selection criteria. Nominees must submit an overview and respond to each element of the criteria, within the word limit and within the number of attachments allowed.
8. Submit nomination forms by 5:00 pm, Monday 26 August 2024.

Do take care in your responses and provide a detailed description and information for each criterion to enable judges to consider your entry fully.

You must complete all sections before submitting the nomination.

Once submitted, you cannot make any additional changes. You will receive an email confirmation on receipt of your nomination.



Attachments

Company or organisation logo

A high resolution logo is required when submitting your online nomination.

Optional attachments

You can include optional support material if you wish. These are not mandatory, and all entries will be considered regardless of the inclusion of optional materials. However, they do assist judges in understanding your entry and the context of your project or program.

Examples of support material:

- Photos of people, sites or activities relevant to the project or program.
- Video footage relevant to the project or program.
- Testimonials to demonstrate the value or positive contribution.

A maximum of 5 attachments per nomination is permitted.

Provide each attachment at 100% ratio, with one document per page.





COMMUNITY AND COLLABORATION

Two awards are available in this category, one in **Resources** and one in **Energy**.

Recognising demonstrated excellence or innovation in working with communities to deliver positive outcomes or collaborating with others to showcase vision to bring opportunity and/or transformational change.

This award can involve working with community groups or commercial entities to develop partnerships, enhance research and development or take on technology trials to achieve positive outcomes for the energy and mining sector or South Australian community.

Examples of programs or projects may include

- Employment approaches to local contractors or community organisations
- Activities or programs designed to increase the ability for regional and remote communities to participate in events to which they would not otherwise have access
- Mentoring Aboriginal businesses and providing contract opportunities
- Actively assisting and engaging socially and/or economically disadvantaged people
- Programs to significantly reduce what consumers pay for energy

- Assisting customers to have greater personal control over their energy consumption by providing individualised solutions, for example energy efficiency
- Innovative use of customer energy usage data patterns to drive better value for customers
- Working with new partners to achieve revised business processes
- Developing unique research partnerships to find new ways of achieving success

2023 Award winners videos

[BHP & CiDRA Minerals Processing](#)

[SA Power Networks](#)

[GPA Engineering and YES Group](#)

[BHP and Spencer Gulf Cities](#)

[ElectraNet and BDAC](#)





Section A

Elevator pitch: summarise the project or program goals and outcome (maximum 150 words).

Section B

Criteria 1 (maximum 1,000 words)

Demonstrate how the project or program used innovative or best practice solutions to reach positive outcomes for the community, or for the project in the case of collaborative research or partnerships. Consider including:

- a description of the results achieved by the project
- supporting data and evidence of the outcome of the project or program, including any specific outputs, for example social and economic benefits gained by both the community and the company, community feedback, trial or research results, published results, commercialisation, economic or environmental benefit of the project or program
- clear demonstration that a true two-way partnership or alliance has been established.

Criteria 2 (maximum 1,000 words)

Demonstrate how the application of collaborative approaches, transfer of knowledge and experience and/or assets will facilitate productive outcomes into the future. Consider including:

- how project or program outcomes can be used in future projects or programs and/or raise the bar for competitors across the sector
- how the company or organisation has engaged with the sector or community to show leadership and share examples of excellent achievements and mutual benefits
- an explanation of how the collaboration benefits the local community or sector beyond the life of the project
- specific resources applied into the project or program for example staff and systems.



ENVIRONMENT

Two awards are available in this category, one in **Resources** and one in **Energy**.

Recognising demonstrated excellence in delivering positive environmental outcomes.

Examples of environmental programs or projects may include

- Rehabilitation
- Environmental engineering
- Decommissioning or design
- Pollution prevention
- Scientific research
- Training or education
- Energy conservation
- Resource conservation or intensity reduction
- Waste minimisation

2023 Award winner video

[The University of Adelaide](#)

Section A

Elevator pitch: summarise the project or program, goals and outcome. (maximum 150 words).

Section B

Criteria 1 (maximum 1,000 words)

Demonstrate innovative approaches to gain positive environmental outcomes. Consider including:

- a description of the project or program and the results it achieved
- supporting data and evidence of the outcome of the project or program, including any specific outputs, for example research results, published journal articles, new techniques or equipment that it developed, survey results
- how the project or program outcomes can be used in future projects and/or raise the bar for competitors across the sector.

Criteria 2 (maximum 1,000 words)

Demonstrate ongoing commitment to, and enduring benefit for, the environment. Consider including:

- a discussion of the specific resources applied to the project or program to ensure continued implementation and improvement, for example further financial commitments, improvements to workplace culture, training programs, internal policies and guidelines.



PRODUCTIVITY IMPROVEMENT

Two awards are available in this category, one in **Resources** and one in **Energy**.

Recognising a project or product that has improved efficiency, productivity or competitiveness.

Examples of projects or products may include

- New engineering methods or technologies
- New equipment or software
- Data management systems
- Revised business processes, including automation
- Training programs
- Energy efficiency
- Data-driven mining and energy decisions
- Exploration under cover
- Advanced extraction
- Mining automation and robotics
- Artificial intelligence

2023 Award winners videos

[Fleet Space Technologies](#)

[Digital Twinning Australia](#)

Section A

Elevator pitch: summarise the project or product, goals and outcome (maximum 150 words).

Section B

Criteria 1 (maximum 1,000 words)

Demonstrate increased efficiency, productivity or competitiveness. Consider including:

- a discussion of the improvement on the previous or standard approach
- showing the results, outputs and outcomes achieved by the project or product, including supporting data and evidence, for example research results, survey data, details of the new product or service that has been developed
- specific resources applied to the project or product for example staff, systems.

Criteria 2 (maximum 1,000 words)

Demonstrate how the project or product will generate economic outputs and tangible benefits for industry and end users. Consider including:

- cost savings and efficiencies
- job and business opportunities
- potential to leverage additional investment into South Australia or develop new collaborative partnerships internationally
- how the project or product outcomes can be used in future projects and/or raise the bar for competitors across the sector.



HEALTH AND SAFETY, INCLUSION AND WELLBEING

Two awards are available in this category, one in **Resources** and one in **Energy**.

Recognising demonstrated excellence in the development and/or implementation of an innovative solution to an identified work health and safety issue, including areas of mental health, inclusion and wellbeing.

Example of health and safety programs or projects may include

- Product solution, design or engineering innovation
- Training programs
- Awareness-raising activities or other control measures that reduce the risk of work-related injury and disease, improve wellbeing, actively supporting work-life balance or flexible working arrangements
- Progressing initiatives to increase the diversity of people within the organisation
- Supporting the employment of local and/or Aboriginal peoples
- Approaches that improve gender pay equity and representation
- Targeted training programs to increase participation and retention of people of diverse backgrounds

2023 Award winners videos

[SA Power Networks](#)

[KAEFER Integrated Services \(Scaffold Traineeship Program\)](#)

[KAEFER Integrated Services \(SAFE Hands Campaign\)](#)

[Santos](#)

Section A

Elevator pitch: summarise the project, goals and outcome (maximum 150 words).

Section B

Criteria 1 (maximum 1000 words)

Demonstrated work health and safety outcomes. Consider including:

- details of how effectively the solution has improved the health and safety of the identified issue
- description of the results achieved by the project or program including supporting data and evidence of the outcomes
- how the solution has impacted the overall operation of your organisation
- how the project or program outcomes can be used in the future or raise the bar for inclusion and wellbeing in the sector.

Criteria 2 (maximum 1,000 words)

Demonstrated ongoing commitment to, and enduring benefit of health and safety and inclusion and wellbeing outcomes. Consider including:

- the risk management system or process used to identify the issue
- demonstration of the commitment to the outcomes of the project or program
- specific resources applied to the project or program for example staff, systems.



YOUNG ACHIEVER

30 years of age or younger

Recognising the value, exceptional achievements and significant impact of inspirational and dedicated people working in South Australia in the energy or resources sector aged 30 years or younger.

Leadership displayed by those who are excelling in their role may be:

- contributing to the ongoing sustainability, community and economic development of the sector and the state
- advancing technological, engagement, legal, scientific, environmental, operational or other innovations with the potential for local, national and global impact
- striving to communicate the positive reputation of the sector and work collaboratively to achieve outcomes.

In addition to addressing the following assessment criteria, applicants must complete the following steps.

1. Provide a description of current role and responsibilities and an overview of your employer's organisation (maximum 200 words).

2. Upload a two minute video (no production required, recorded on a phone is suitable) stating why you think you should receive this award and how you are showing leadership in your field and making a contribution to the ongoing sustainability, community and economic development of the energy and resources sector.
3. Provide contact details of two referees.
4. Provide a copy of your curriculum vitae (maximum two pages) including key achievements.
5. Provide proof of age on the date applications close (copy of driver's licence, proof of age card or passport).

2023 Award winner video

Georgia Sleep

Section A

Elevator pitch describing why you believe you are a worthy recipient of this award. (maximum 250 words).

Section B

Criteria 1 (maximum 600 words)

What personal qualities and skills do you offer, and how do you apply these in your current role?

Criteria 2 (maximum 500 words)

Details of your career journey. Consider including:

- your (technical or otherwise) background and interests
- work that you enjoy
- decisions you have made leading you to this point in your career and why you have made those decisions
- your career highlights.

Criteria 3 (maximum 500 words)

Demonstrated technical skills and outcomes and/or leadership. Consider including:

- a description of how you have a positive impact on the broader sector you are employed in that is beyond your employer organisation
- how you've shown technical and personal leadership, and your specific contribution or role
- your key technical leadership traits and strengths, and how you've honed these to assist you achieve your goals
- demonstration of your key achievements.

Criteria 4 (maximum 300 words)

Future goals and foresight.

Consider including:

- a description of your personal, career and/or academic goals for the next five (5) years
- how you're working towards your future goals
- a description of the key issues you think will affect the sector's professionals in the coming decade and how these can be managed.





YOUNG INDIGENOUS ACHIEVER

30 years of age or younger

Recognising the value, exceptional achievements and significant impact of inspirational and dedicated people working in South Australia in the energy or resources sector aged 30 years or younger.

Leadership displayed by those who are excelling in their role may be:

- contributing to the ongoing sustainability, community and economic development of the sector and the state
- advancing technological, engagement, legal, scientific, environmental, operational or other innovations with the potential for local, national and global impact
- striving to communicate the positive reputation of the sector and work collaboratively to achieve outcomes.

In addition to addressing the following assessment criteria, applicants must complete the following steps.

1. Provide a description of current role and responsibilities and an overview of your employer's organisation (maximum 200 words).

2. Upload a two minute video (no production required, recorded on a phone is suitable) stating why you think you should receive this award and how you are showing leadership in your field and making a contribution to the ongoing sustainability, community and economic development of the energy and resources sector.
3. Provide contact details of two referees.
4. Provide a copy of your curriculum vitae (maximum two pages) including key achievements.
5. Provide proof of age on the date applications close (copy of driver's licence, proof of age card or passport).

2023 Award winner video

[Lakita Kean](#)

Section A

Elevator pitch describing why you believe you are a worthy recipient of this award (maximum 250 words).

Section B

Criteria 1 (maximum 600 words)

- What personal qualities and skills do you offer, and how do you contribute these in your current role?

Criteria 2 (maximum 500 words)

Details of your career journey. Consider including:

- your (technical or otherwise) background and interests
- work that you enjoy
- decisions you've made that have led you to this point in your career and why you made those decisions
- your career highlights.

Criteria 3 (maximum 500 words)

Demonstrated technical skills and outcomes and/or leadership.

Consider including:

- a description of how you have a positive impact on the broader sector you are employed in that is beyond your employer organisation
- how you've shown technical and personal leadership, and what your specific contribution or role was
- your key technical leadership traits and strengths, and how you've honed these to assist you achieve your goals
- demonstration of your key achievements.

Criteria 4 (maximum 300 words)

Future goals and foresight. Consider including:

- a description of your personal, career and/or academic goals for the next five (5) years
- how you're working towards your future goals
- a description of the key issues you think will affect the sector's professionals in the coming decade and how these can be managed.



CONDITIONS OF ENTRY

By entering the 2024 Premier's Awards in Energy and Mining, you agree to the following conditions of entry.

- You must meet the specific eligibility requirements of the applicable category.
- You must address the selection criteria of the applicable category.
- All details submitted within a nomination must be factually correct.
- Nominees may be asked to provide further documentation or evidence to support their claims.
- All nominations must be within the stated word limits.
- You must submit your nomination by the closing date at 5:00 pm on 26 August 2024.
- Nominations must be submitted through the online awards portal.

All nominees should:

- Comply with workplace health, privacy, safety and industrial relations legislation.
- Be prepared and able to meet with the judging panel if selected as a finalist.
- **Note** that a photographer/videographer may visit them at their location to take photographs/video footage for use at the awards presentation dinner or for other marketing purposes.
- **Note** that if selected as a finalist they should aim to attend the awards presentation dinner on Thursday 21 November 2024.

All applicants understand and agree that:

- When an application does not meet the eligibility requirements of the award category, it will not be considered by the judging panel.
- Decisions of the judging panel are final.
- All applications will remain commercial in confidence, access will be granted to DEM administration officers and the relevant judging panel members.
- DEM will seek the approval of the winning applicant before publishing any commercially sensitive details of the program or project.
- DEM reserves the right to use all or part of any material generated (photographs, film footage, application submissions) for the purpose of publication online, in print or other broadcast media, for use in publicity, promotional materials or campaigns.

TIPS FOR PREPARING YOUR APPLICATION

How do you create a standout entry that will ensure the judges understand your business and your project? Here are a few tips to get you started.

1. **Start today.** Applications close 5:00 pm, 26 August 2024. Make sure you have plenty of time to complete each criterion so your application is submitted by this date. A considered application will show you at your best.
2. **Tell your story.** Make sure you address all selection criteria for the award. Consider the points you want to raise and draft an outline of what you want to cover under each criterion. For example:
 - What have you done?
 - How have you achieved it?
 - What practical examples or evidence do you have to support it?
 - Do you have any other relevant achievements?
 - What gives you the edge over other nominees?
3. **Pay attention to the word limit.** Keep your answers concise. Focus on giving practical examples and evidence to support your statements.
4. **Language.** Keep your language simple, clear and concise. Use plain English and don't overuse capitals, italics or underlined or bold text. Don't use slang, jargon or too many acronyms.
5. **Proofread.** Ask a colleague for their honest and constructive feedback on the first draft of the full application, including for spelling and grammatical errors.
6. **Pick strong supporting documents.** Make sure attachments are high quality.
7. **Avoid repetition.** Check your application to make sure you've answered the questions without repeating the same information. Don't cut and paste from other answers.

Department for Energy and Mining
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energyandmining.awardsplatform.com/

Acknowledgement of Country

As guests here on Kurna land, the Department for Energy and Mining (DEM) acknowledges everything this department does impacts on Aboriginal country, the sea, the sky, its people, and the spiritual and cultural connections which have existed since the first sunrise.

Our responsibility is to share our collective knowledge, recognise a difficult history, respect the relationships made over time, and create a stronger future.

We are ready to walk, learn and work together.

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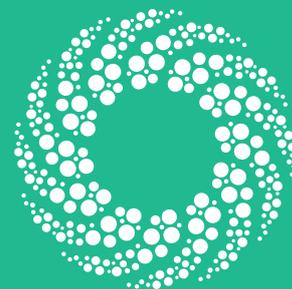
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Privacy note

Only authorised directorate and appointed panel members have access to nominees' information. The directorate may give information to other relevant bodies, sponsors and media. Personal information will not be disclosed to any other party without the nominee's consent, unless authorised or required by law. All panel members sign confidentiality and conflict of interest statements.



**20
24**
ENERGY & MINING
PREMIER'S AWARDS

